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2
3 UNITED STATES DISTRICT COURT
4 DISTRICT OF NEVADA

5 * * *

6 Digital Alpha Advisors, LLC,

Case No. 2:23-cv-01339-JAD-DJA

7 Plaintiff,

Order

8 v.

9 Rahim Ladak,

10 Defendant.

11 Plaintiff Digital Alpha Advisors LLC, a private-equity investment firm, brings this suit
12 against former employee Rahim Ladak for misappropriating trade secrets and breaching his
13 employment contract during his last month of work. Plaintiff sought, and the Court granted, a
14 temporary restraining order. (ECF No. 9). The Court also set an expedited briefing schedule on
15 Plaintiff's motion to conduct early discovery prior to any briefing or hearing on its preliminary-
16 injunction motion. Plaintiff now moves on an *ex parte* basis for the Court to deem service
17 effectuated or, in the alternative, for alternative service. (ECF No. 8). Because the Court finds
18 that Plaintiff's proposed means of service are reasonably calculated to provide notice and an
19 opportunity to respond, it grants the motion in part regarding Plaintiff's request for alternative
20 service and denies it in part regarding Plaintiff's request that the Court deem service effectuated.

21 **I. Legal standard.**

22 The Constitution does not require any particular means of service of process. *Rio Props.,*
23 *Inc. v. Rio Intern. Interlink*, 284 F.3d 1007, 1017 (9th Cir. 2002) (citing *Mullane v. Central*
24 *Hanover Bank & Trust Co.*, 339 U.S. 306, 314 (1950)). It requires only that service "be
25 reasonably calculated to provide notice and an opportunity to respond." *Id.* Service of process is
26 governed by Rule 4 of the Federal Rules of Civil Procedure. A federal court lacks jurisdiction
27 over a defendant unless the defendant has been properly served under Rule 4. *Direct Mail*
28 *Specialists, Inc. v. Eclat Computerized Techs., Inc.*, 840 F.2d 685, 688 (9th Cir. 1988) (citation

1 omitted). Rule 4, however, “is a flexible rule that should be liberally construed so long as a party
2 receives sufficient notice of the complaint.” *Id.* “[W]ithout substantial compliance with Rule 4,”
3 “neither actual notice nor simply naming the defendant in the complaint will provide personal
4 jurisdiction.” *Id.*

5 Federal Rule of Civil Procedure 4(e)(1) provides that an individual within a judicial
6 district of the United States may be served by “following state law for serving a summons in an
7 action brought in courts of general jurisdiction in the state where the district court is located or
8 where service is made.” Under Nevada Rule of Civil Procedure 4.4(b)(1), a plaintiff may serve a
9 party through alternative means if the methods of service provided for in Rules 4.2 (service
10 within Nevada), 4.3 (service outside Nevada), and 4.4(a) (statutory service) are impracticable.
11 Under Nevada Rule of Civil Procedure 4.4(b)(2), a motion seeking an order for alternative service
12 must provide affidavits, declarations or other evidence demonstrating:

- 13 (i) the due diligence that the plaintiff undertook to locate and serve the
14 defendant; and
- 15 (ii) the defendant’s known, or last known contact information including
16 address, phone numbers, email addresses, social media accounts, or
17 other information used to communicate with the defendant...

18 The motion must also outline the proposed alternative service method and explain why it
19 comports with due process. Nev. R. Civ. P. 4.4(b)(2)(B). Under Nevada Rule of Civil Procedure
20 4.4(b)(3), if the Court orders alternative service, the plaintiff must also make reasonable efforts to
21 provide additional notice under Rule 4.4(d) and mail a copy of the summons and complaint as
22 well as any order authorizing the alternative service to the defendant’s last-known address.
23 Nevada Rule of Civil Procedure 4.4(d) provides that, in addition to any other service method, the
24 court may order a plaintiff to make reasonable efforts to provide additional notice of the
25 commencement of the action by other methods like certified mail, telephone, voice message,
26 email, social media, “or any other method of communication.”

27 Texas law also provides for alternative methods of service where service has been
28 attempted and unsuccessful. Texas Rule of Civil Procedure 106(b) provides that a motion for
alternative service must be supported by affidavit stating the location of the defendant’s usual

1 place of abode and demonstrating that personal and mail service, return receipt requested have
2 been attempted. That rule also provides that, if the party seeking alternative service makes that
3 showing, the court may authorize service by “any other manner that the affidavit or other
4 evidence before the court shows will be reasonably effective to give the defendant notice of the
5 suit.” Tex. R. Civ. P. 106(b)(2).

6 **II. Discussion.**

7 Plaintiff explains that it received a letter related to this litigation from Michael C. Fallings,
8 Esq., an attorney based in Austin, Texas. That letter attached a power of attorney for Defendant
9 on the firm’s letterhead listing Defendant’s address as 901 East 5th Street, Apt. 1230, Austin, TX
10 87820; his email address as Rahim.k.ladak@gmail.com; and his phone number as (512) 826-
11 2082. The power of attorney indicated that it was signed by Plaintiff.

12 In preparing to serve its motion and other filings in this matter, Plaintiff consulted
13 background check information regarding Defendant contained in Accurint, a LexisNexis product
14 and confirmed Defendant’s address. Plaintiff also found Defendant’s LinkedIn account. Plaintiff
15 also emailed Defendant’s counsel and requested that counsel accept service on Defendant’s
16 behalf. However, Mr. Fallings responded that the firm did not represent Defendant “in this
17 action” and thus did not have authority to accept service on his behalf. Plaintiff also emailed
18 Defendant regarding the litigation, but received no response. Plaintiff did not receive any
19 bounce-back or any indication that the address was not valid or the message not delivered.
20 Plaintiff asserts that it had previously used that address to communicate with Defendant.

21 Plaintiff also retained a process server—Nationwide—who attempted service on
22 September 2, 2023. Nationwide attempted to reach Defendant via the call box outside his
23 apartment building, but received no answer. After Nationwide gained access via another resident,
24 Nationwide knocked on Defendant’s door. Nobody responded, but Nationwide heard what
25 sounded like the door being locked from the inside. Nationwide made a second attempt to serve
26 Defendant on September 12, 2023, but did not receive an answer. Plaintiff also retained A-1
27 HouTex Civil Process to augment Nationwide’s service efforts by identifying additional ways to
28 serve Defendant, however, A-1 has been unsuccessful.

1 Plaintiff retained a second process server—The Legal Connection—which attempted
2 service on September 14, 2023. The Legal Connection was able to access the building via
3 another residence, but received no response when knocking on Defendant’s door and on a
4 neighbor’s door. The Legal Connection waited about thirty minutes outside of Defendant’s door
5 and tried calling Defendant’s phone number. The Legal Connection noted that there was no
6 property management office on site from which they could obtain additional information.


7 The Court finds that Plaintiff has demonstrated its due diligence in locating and serving
8 Defendant and has provided the Defendant’s last known address, phone number, email, and social
9 media account. The Court finds that these are verifiable means of contacting Defendant. The
10 Court also finds that Plaintiff’s proposed methods of service are reasonably calculated to provide
11 Defendant with notice and an opportunity to respond.

12
13 **IT IS THEREFORE ORDERED** that Plaintiff’s *ex parte* motion for leave to make
14 alternative service of process on Defendant (ECF No. 8) is **granted in part and denied in part**.
15 It is granted in part regarding Plaintiff’s request to make alternative service of process. It is
16 denied in part regarding Plaintiff’s request that the Court deem service effectuated.

17 **IT IS FURTHER ORDERED** that Plaintiff must serve Defendant by serving a copy of
18 this order, the complaint, and summons on Defendant by email; U.S. Mail or courier; and by
19 LinkedIn direct message to:

20 **Rahim Ladak**
21 901 East 5th Street, Apt. 1230
22 Austin, TX 78720
23 Rahim.k.ladak@gmail.com
<https://www.linkedin.com/in/rahim-ladak-6a650210a/>

24 DATED: September 18, 2023

25 
26 DANIEL J. ALBREGTS
27 UNITED STATES MAGISTRATE JUDGE
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